

COUNTY OF MENARD)
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STATE OF ILLINOIS)

The Menard County Board of Commissioners met on Monday, July 6, 2009, at 6:30 p.m. in the Commissioners' Room of the Menard County Courthouse, Petersburg, Illinois for a special meeting to discuss issues related to personnel and Sunny Acres Nursing Home. Commissioners Merle Kirby, Barb Kyes, Bob Lott, Jeff Fore and Ed Whitcomb were in attendance. A quorum was present. Interim Sunny Acres Nursing Home Administrator Leslie Walsh and County Coordinator Steve Duncan were County staff also in attendance.

Chairperson Kirby called the meeting to order at 6:30 p.m.

Sunny Acres Nursing Home Operations

The Board spent time discussing the salaries and wages that should be paid to Sunny Acres Nursing Home employees and what weight should be given to work performance, longevity, etc. There was discussion of whether bonuses could be paid to Sunny Acres Nursing Home employees. Commissioner Kyes stated that, if the Board agreed, Ms. Walsh and she could evaluate how Sunny Acres Nursing Home employees were being paid and bring a proposal back for the Board's consideration. Commissioner Lott stated that Revere Healthcare's John Smith should be consulted to determine what Sunny Acres could afford to do for employees. The consensus of the Board was to have Ms. Kyes and Ms. Walsh provide a report on what could be done for Sunny Acres employees and bring it back to the Board.

Executive Session

Commissioner Lott moved to adjourn to executive session at 7:05 p.m. to discuss matters related to personnel. Commissioner Whitcomb seconded the motion. The motion carried unanimously.

The open meeting reconvened at 8:35p.m.

Sunny Acres Nursing Home Operations

The Board discussed holding a Sunny Acres Nursing Home employee appreciation day including providing food for the employees. It was determined that an employee appreciation day would be held on Thursday, July 9, 2009. There was considerable time spent discussing providing rewards to Sunny Acres employees at the employee appreciation event and it was determined that all Sunny Acres employees would receive an additional \$50. There was discussion of how to best reward a few employees who had been deemed to have performed extra duties on behalf of Sunny Acres Nursing Home but no final determination was made at this time.

County Coordinator's Report/Request for Board Action

No report.

Individual Board Members - Report/Requests for Board Action

No report.

Adjournment

With no other business coming before the Board, Commissioner Whitcomb moved to adjourn the meeting at 9:01 p.m. Commissioner Lott seconded the motion. The motion carried unanimously.