

COUNTY OF MENARD)
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STATE OF ILLINOIS)

The Menard County Board of Commissioners met on Monday, June 14, 2010, at 7:00 p.m. in the Commissioners' Room of the Menard County Courthouse, Petersburg, Illinois for a special meeting to discuss employee health insurance and discontinuance of the County's paper recycling program. Commissioners Merle Kirby, Barb Kyes, Bob Lott, Ed Whitcomb and Jeff Fore were in attendance. A quorum was present. County Treasurer Jackie Horn, County Clerk Gene Treseler, State's Attorney Ken Baumgarten and County Coordinator Steve Duncan were also in attendance.

Chairperson Kirby called the meeting to order at 7:00 p.m.

Employee Health Insurance & Renewal

County Coordinator Duncan informed the Board that the health insurance committee had met and had sent unanimous, advisory opinion that the County should move from the current BlueCross/BlueShield health insurance plan. He informed that the biggest concern coming from the group, in going with the self-insured group concept, was what was in the plan document that would govern what is and isn't covered.

Alex Snedeker and Jason Booth, both from Snedeker Risk Management, were in attendance and spent meeting time addressing various questions that were presented by employees in attendance and the Board, about the proposed self-insurance plan. They spent time describing the medical reimbursement plan option and informed that the plan could always be amended by the County if it desired to correct omissions. Several County employees spoke in favor of having Snedeker Risk Management conduct a question/answer session for employees. The Board discussed holding another special Board meeting due to the need to make a decision so as to be able to implement by July 1st.

Executive Session

Commissioner Kyes moved to enter into executive session to discuss personnel/employee benefits at 7:38 p.m. Commissioner Whitcomb seconded the motion. The motion carried unanimously.

The regular meeting reconvened at 8:10 p.m.

Commissioner Kyes moved to engage Snedeker Risk Management as the County's broker for health insurance and move to create a self-funded health insurance group for provision of employee health insurance for all current County agencies and Sunny Acres Nursing Home; with a health plan to largely mirror the current BlueCross/BlueShield PPO product; with a \$30,000 specific deductible; with the County committing to \$50,000 in "seed" funds for the plan, with said money being available for transfer to other County funds, as needed; with no deductible to be established but to be evaluated for implementation at a later time; with the contribution rates to be established as presented (copy on file); with the June 15, 2010 payroll deductions for employee contributions to remain the same as the current rates and the new rate, payroll deductions commencing with the June 30, 2010 payroll; and with the self-funded health plan to be implemented by July 1, 2010. Commissioner Whitcomb seconded the motion. The motion carried unanimously.

The consensus of the Board was that the Board chairperson or another Board member, following the tenure of the current Board members if the Chairperson is unavailable, may sign documents related to executing the new self-funded health insurance group.

Paper Recycling Program

County Coordinator Duncan informed that Area Disposal had contacted his office and informed that they could not afford to continue the free, paper recycling program in the County. He informed that Area Disposal would do it for a fee and it was estimated that the annual cost would be approximately \$10,000. Mr. Duncan informed that Area Disposal had stated that they would be willing to purchase the three, smaller recycling containers,

owned by the County. After discussion, it was the consensus of the Board that the County could not afford to pay for a recycling program and that it would have to be discontinued. The Board also did not want to sell any recycling containers at this time, in case an opportunity arises in the future where the program can be continued.

Adjournment

With no other business coming before the Board, Commissioner Lott moved to adjourn the meeting at 8:33 p.m. Commissioner Kyes seconded the motion. The motion carried unanimously.